

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public
Inspection

Name of the organization

THE EMPTY TOMB
DBA EMPTY TOMB, INC.

Employer identification number
23-7121667

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THAT SERVES THE CHURCH IN DIFFERENT WAYS, PROVIDING BOTH A FINANCIAL
DISCIPLESHIP STRATEGY AND INFORMATION ABOUT CHURCH GIVING PATTERNS ON A
NATIONAL LEVEL. ON A LOCAL LEVEL IN THE CHAMPAIGN-URBANA, IL AREA,
EMPTY TOMB, INC. PROVIDES OPPORTUNITIES FOR VOLUNTEERS TO BECOME
INVOLVED IN MEETING VARIOUS NEEDS IN JESUS' NAME.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHAMPAIGN-URBANA, IL AREA, EMPTY TOMB, INC. PROVIDES OPPORTUNITIES FOR
VOLUNTEERS TO BECOME INVOLVED IN MEETING VARIOUS NEEDS IN JESUS' NAME.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE NATIONAL MONEY FOR MISSIONS PROGRAM - MISSION MATCH: A CONTINUING
INTEREST OF EMPTY TOMB, INC. HAS BEEN INTERACTING WITH CONGREGATIONS TO
UNDERSTAND THE DYNAMICS THAT PRODUCE THE CURRENT TRENDS IN CHURCH
GIVING AND MEMBERSHIP. THIS UNDERSTANDING INFORMS THE
RESEARCH/EDUCATION WORK OF EMPTY TOMB, INC. THE NATIONAL MONEY FOR
MISSIONS PROGRAM IS THE UMBRELLA WORK FOR EMPTY TOMB, INC.'S EFFORTS TO
UNDERSTAND, AND CHALLENGE CONGREGATIONS TO GROW IN AWARENESS OF, AND
CHANGE, THESE DYNAMICS IN ORDER TO INCREASE THE LEVEL OF GLOBAL
MISSIONS SUPPORT. THIS WORK CONTINUES TO EVOLVE. CURRENTLY, MISSION
MATCH IS THE PRACTICAL APPROACH BEING USED TO INCREASE THE LEVEL OF
DOMESTIC AND INTERNATIONAL MISSIONS GIVING THROUGH CONGREGATIONS AND
THEIR DENOMINATIONAL CHANNELS. THE MISSION MATCH PROGRAM INCLUDES
MONEY DESIGNATED FOR THE SPECIFIC PURPOSE OF MATCHING CHURCH FUNDS THAT
EXPAND THE APPLICANT CONGREGATION'S TOTAL MISSION OUTREACH AS A PORTION

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**OF TOTAL CONGREGATIONAL SPENDING. THE EMPTY TOMB MISSION MATCH
DISCIPLESHIP TREE EFFORT IS DESIGNED TO RAISE DESIGNATED MONEY FOR THE
MATCHING.**

EXPENSES \$ 66,650. INCLUDING GRANTS OF \$ 18,500. REVENUE \$ 0.

**CHRISTIAN HEALTH SERVICES: A PROGRAM THAT PLACED A REGISTERED NURSE AT
A LOCAL HEALTH CLINIC FROM 1976 THROUGH MID-DECEMBER 2005. THIS WORK
CONTINUES ITS FOCUS ON MINISTERING TO BOTH THE PHYSICAL AND SPIRITUAL
NEEDS OF INDIVIDUALS BY ASSISTING WITH: MEDICAL NEEDS (91 WALK-IN
APPOINTMENTS AND AGENCY REFERRALS, FOR ASSISTANCE WITH PRESCRIPTIONS
AND OTHER MEDICAL NEEDS THE INDIVIDUALS INDICATED THEY NEEDED FINANCIAL
ASSISTANCE WITH); LAYETTES (54 SHARED); AND CRIBS (50 SHARED).**

EXPENSES \$ 34,995. INCLUDING GRANTS OF \$ 19,408. REVENUE \$ 0.

**CHRISTIAN FAMILY TO FAMILY RELATIONSHIP - A SUPPORT STRUCTURE FOR
CHRISTIANS WITH RESOURCES, TO SHARE A DEFINED MONTHLY AMOUNT,
DISTRIBUTED THROUGH EMPTY TOMB, INC. TO A VENDOR, TO ASSIST A FAMILY TO
WORK TOWARD A SPECIFIC GOAL OVER A TWO-YEAR PERIOD, ACCOMPANIED BY
INTERACTIONS BETWEEN THE PARTNER FAMILIES.**

EXPENSES \$ 3,491. INCLUDING GRANTS OF \$ 750. REVENUE \$ 0.

MISCELLANEOUS INCOME INCLUDING A KEY DEPOSIT, AND FROM RECYCLING.

EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 182.

FORM 990, PART VI, SECTION A, LINE 2:

JOHN RONSVALLE AND SYLVIA RONSVALLE ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11:

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A HARD COPY OF THE FORM 990 IS TO BE SENT TO EACH BOARD MEMBER IN THE JANUARY 2017 MEETING PACKET, TO BE DISCUSSED AS PART OF THE AGENDA AT THE JANUARY 2017 BOARD MEETING, BEFORE THE FORM 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, BOARD MEMBERS, EMPLOYEES, AND KEY VOLUNTEERS ARE REQUIRED TO REPORT IN WRITING ALL POTENTIAL OR ACTUAL CONFLICTS OF INTEREST TO THE EXECUTIVE VICE PRESIDENT ON AN ANNUAL BASIS. ALL SUCH REPORTS ARE REVIEWED BY THE EXECUTIVE VICE PRESIDENT, OR THE EXECUTIVE VICE PRESIDENT AND CORPORATE COUNSEL AS DEEMED NECESSARY, TO DETERMINE IF AN ACTUAL CONFLICT EXISTS. WHEN A CONFLICT HAS BEEN DETERMINED, THE INDIVIDUAL SHALL NOT PARTICIPATE IN DELIBERATIONS OR DECISIONS THAT INVOLVE THE CONFLICTING ORGANIZATION OR TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO AND EXECUTIVE VICE PRESIDENT BOTH RECEIVE THE BASE SALARY FOR MOST EMPTY TOMB EMPLOYEES. ALSO, THIS LEVEL IS COMPARED TO COMPENSATION SURVEYS IN "TRADE" PUBLICATIONS (E.G., THE CHRONICLE OF PHILANTHROPY). ALSO, THE THREE INDEPENDENT BOARD MEMBERS VOTE ON THE MOTION SETTING SALARIES FOR ALL STAFF, INCLUDING THE CEO AND EXECUTIVE VICE PRESIDENT, DURING A REGULARLY CALLED MEETING.

FORM 990, PART VI, SECTION C, LINE 18:

EMPTY TOMB, INC.'S FORM 1023 IS AVAILABLE UPON REQUEST. EMPTY TOMB, INC.'S FORM 990 IS POSTED ON THE EMPTY TOMB, INC. WEBSITE, WWW.EMPTYTOMB.ORG.

FORM 990, PART VI, SECTION C, LINE 19:

EMPTY TOMB, INC. MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

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POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN RESIDENCE SUBJECT TO LIFE ESTATE USE OBLIGATION 3,000.

FORM 990, PART VIII, LINE 1G

SINCE ITS INCEPTION, EMPTY TOMB, INC.'S POLICY HAS BEEN NOT TO RECORD THE VALUE OF IN-KIND CONTRIBUTIONS OF GOODS DUE TO THE DIFFICULTY, COST, AND SPECULATIVE NATURE INVOLVED IN ESTIMATING THE VALUE OF SUCH GIFTS SINCE MANY OF THE ITEMS RECEIVED ARE INDIVIDUALLY SMALL AND MOST ARE DONATED USED TO BE GIVEN AWAY "FREE IN JESUS' NAME." IT IS MANAGEMENT'S BELIEF THAT THE ACTUAL VALUATION OF THESE ITEMS WOULD NOT BE MATERIAL TO THE FINANCIAL STATEMENTS OF EMPTY TOMB, INC. EVEN THOUGH IT IS A BIG PART OF THEIR PROGRAMMATIC ACTIVITY. HOWEVER, EMPTY TOMB, INC. TRACKS VOLUNTEER HOURS AND THE NUMBER OF IN-KIND CONTRIBUTIONS RECEIVED DURING THE YEAR FOR MANAGEMENT PURPOSES.

FORM 990, PART XII, LINE 2C

AS IN PREVIOUS YEARS, THE AUDIT COMMITTEE REVIEWS THE AUDIT REPORT BUT DOES NOT SELECT THE INDEPENDENT AUDITOR.

RELIGIOUS NATURE OF EMPTY TOMB, INC.

EMPTY TOMB IS A RELIGIOUS ORGANIZATION. ALL STAFF ARE ASKED TO HELP DISCIPLE MEMBERS OF HISTORICALLY CHRISTIAN CHURCHES THROUGH SERVICE OPPORTUNITIES AND EDUCATION AND COMMUNICATION EFFORTS, AND TO PRESENT THE GOOD NEWS OF JESUS CHRIST IN WORD AND DEED TO PEOPLE IN MATERIAL AND SPIRITUAL NEED. CONSEQUENTLY, INDIVIDUALS WORKING AT EMPTY TOMB,

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INC., ARE EMPLOYED AS A FUNCTION OF THE INDIVIDUAL WORKER'S RELIGIOUS CONVICTIONS AND COMMITMENT, AND A WILLINGNESS TO CARRY OUT THE RELIGIOUS PURPOSES OF EMPTY TOMB, INC. THEREFORE, JOBS AT EMPTY TOMB ARE NOT COVERED BY THE DEPARTMENT OF LABOR FAIR LABOR STANDARDS ACT (FLSA), AND ARE NOT ENTITLED TO OVERTIME OR MINIMUM WAGE.

FORM 990, PART VI, SECTION A, LINE 1A

THE BOARD HAS ESTABLISHED AN EXECUTIVE COMMITTEE MADE OF THREE OF THE FIVE DIRECTORS TO CONDUCT BUSINESS BETWEEN THE JUNE ANNUAL MEETING AND THE JANUARY MEETING. THE EXECUTIVE COMMITTEE MEETING PACKET IS MAILED TO ALL FIVE DIRECTORS ABOUT A WEEK BEFORE THE EXECUTIVE COMMITTEE MEETING ATTENDED BY THREE OF THE DIRECTORS.

FORM 990, PART VII, SECTION A, COLUMN D

SALARIES FOR SARH HARTMANN, JOY BONCZEK, AND KAREN SEITER WERE NOT EARNED FOR OFFICER DUTIES.